

State-by-State Chart on Final-Pay Laws

State	Worker who quits	Worker who is fired or laid off	State	Worker who quits	Worker who is fired or laid off
AK	Next payday that's at least 3 days after employer receives notice	Within 3 working days	NE	Earlier of next payday or 2 weeks	Earlier of next payday or 2 weeks
AR	None	Within 7 days	NH	Next payday or within 72 hours, if worker gave pay period's notice and is prohibited from working during notice period	Within 72 hours for employee who is fired; next payday for employee who is laid off
AZ	Next payday	Earlier of next payday or within 7 working days	NM	Next payday	Within 5 days; within 10 days for employees paid by commission or by the piece; next payday for employees suspended due to labor dispute
CA	Within 72 hours, or at once if worker gave 72 hours' notice	At once	NV	Earlier of next payday or 7 days of termination	At once
CO	Next payday	At once, or within six hours of the start of the next workday if Payroll department isn't operational; within 24 hours if Payroll department is located off the worksite	OR	Last day, if employee gave at least 48 hours' notice; earlier of next payday or within 5 days if employee didn't give notice; within 5 days if employee didn't give notice and was required to turn in time sheets	First business day; next payday for employees on strike
CT	Next payday	Next business day for employee who is fired; next payday for employee who is laid off	RI	Next payday; within 24 hours if business liquidates, merges or moves to another state	Next payday; within 24 hours if business, liquidates merges or moves to another state; next regular payday for employee suspended due to labor dispute
DC	Earlier of next payday or within 7 days; within 4 days if employee handles money	Next working day for employee who is fired; within 4 days if employee handles money; next payday for employee suspended due to labor dispute	SC	Within 48 hours or next payday, not to exceed 30 days	Within 48 hours or next payday, not to exceed 30 days
HI	Next payday, or last day if worker gave pay period's notice	At once, or next day if payment is impossible for employee who is fired; next payday for employee who is laid off	SD	Next payday, or as soon as employee returns employer's property	Next payday, or as soon as employee returns employer's property; next payday for employee suspended due to labor dispute
ID	Earliest of next payday, 10 days or within 48 hours of employee's written request	Earliest of next payday, 10 days or within 48 hours of employee's written request	TN	Later of next payday or 21 days	Later of next payday or 21 days
IL	At once if possible, but not later than next payday	At once if possible, but not later than next payday	TX	Next payday	Within 6 days
KY	Later of next payday or 14 days	Later of next payday or 14 days	UT	Next payday; after audit or verification of sales, accounts, funds or stock for employee paid by commission who has custody of money, accounts or goods	Within 24 hours; next payday for employee involved in industrial dispute
LA	Earlier of next payday or 15 days	Earlier of next payday or 15 days	VT	Next payday	Within 72 hours
MA	Next payday or following Saturday if no regular payday	At once; Boston: as soon as payrolls are certified	WI	Next payday; within 24 hours if business liquidates, merges or moves to another state	Next payday; within 24 hours if business liquidates, merges or moves to another state
ME	Earlier of next payday or 2 weeks after demand	Earlier of next payday or 2 weeks after demand	WV	Next payday, or last day if employee gave one pay period's notice	Earlier of next payday or 4 business days; next payday for employee suspended due to labor dispute
MI	As soon as amount due is determined	As soon as amount due is determined	WY	Within 5 days	Within 5 days for employee who is fired; next payday for employee suspended due to labor dispute
MN	Next payday or second payday if first payday is fewer than 5 calendar days after employee's last day; payment in full by the 20th day of termination	On demand			
MO	None	At once			
MT	Earlier of next payday or 15 days	At once, unless employer policy extends time of payment to earlier of next payday or 15 days			